



CODE OF CONDUCT FOR DIRECTORS

The board of directors of Family Carers Ireland has adopted the following set of ethical principles in order to promote and maintain an ethos of confidence and trust in the governance of the organisation as well as preventing the development or acceptance of any unethical practices.

Selflessness & Integrity (“Fiduciary Duty”)

Directors accept responsibility for behaving ethically and honestly in all their transactions and taking decisions solely in terms of the objects and interests of Family Carers Ireland.

Directors will not seek any financial or other material benefits for themselves, their family or their friends. They will declare any conflict of interest, or any circumstance that might be viewed by others as a conflict of interest, as soon as it arises and will absent themselves from any discussion or vote taken on the matter by the other Directors.

Directors will not accept gifts, hospitality, preferential treatment or benefits which might affect or appear to affect their independent judgement on business transactions.

Duty of Care

Directors undertake to ensure that Family Carers Ireland complies with its constitution, relevant legislation, regulatory requirements and contractual obligations.

Directors will be impartial and objective in their decision-making and will maintain adequate checks and controls to ensure good governance and orderly management.

Directors also commit to (i) equal and ethical treatment of all stakeholders; (ii) promoting and preserving the health and safety of employees; (iii) ensuring that community concerns are fully considered; and (iii) minimising any detrimental impact of the operations on the environment.

Directors will not purport to represent Family Carers Ireland in meetings with key stakeholders and influencers and should seek to avoid such meetings without first consulting and agreeing an appropriate strategy with either the Chairperson or the Chief Executive.

Accountability & Transparency

Directors acknowledge that they are accountable for their decisions and actions. They will be as open as possible in fulfilling obligations – giving reasons for their decisions and restricting information only when the wider interest of Family Carers Ireland clearly demands it.

Directors will treat all board deliberations as confidential and will not disclose them to third parties, since this will generally not be in the best interests of the company.

Directors will comply with statutory provisions in regard to information and data protection. They will ensure that the Organisation observes appropriate prior consultation procedures with third parties where, exceptionally, it is proposed to release sensitive information in the public interest.



Leadership

Directors will promote and support this Code of Practice through leadership and example.

Directors will use their reasonable endeavours to attend all Board meetings.

Directors of Family Carers Ireland undertake to comply with this Code of Practice. Accountability is exercised by means of peer review. A Director may be required to resign from the Board before the expiration of his/her period of office for a breach of the Code by a motion to that effect passed by a two-thirds majority of those present and voting at a meeting of the Board.