



Job Advertisement: HR Officer

(Open to Public Competition)

Family Carers Ireland (FCI) is *the* national charity supporting family carers across the country who dedicate their lives to caring for loved ones such as children or adults with physical or intellectual disabilities, frail older people, those with palliative care needs or those living with chronic illnesses or addiction. We provide a range of supports and services for family carers nationally from our local support centres.

Family Carers Ireland is seeking a dynamic and ambitious candidate to fill the role of **HR Officer**.

The HR Officer will work as part of the HR team to establish and maintain best practice in line with relevant policies and legislation. They will provide one-to-one support, guidance and advice to key internal stakeholders on HR matters ensuring fairness for all. The HR Officer will work with the HR Manager in the implementation of HR programmes and initiatives throughout Family Carers Ireland. The HR Officer will need to be flexible in their approach to in an ever-changing HR landscape.

Role Criteria

The successful candidate should possess the following **essential** criteria:

- A Degree in HR, Business Studies, Commerce, Management or other relevant discipline.
- A minimum of three (3) years' experience in a similar role in a fast-paced environment.
- In-depth knowledge and understanding of Human Resources legislation/employment law, principles, policies, and procedures.
- Strong recruitment experience.
- Experience in supporting change management is desirable.
- Exceptional communication skills (verbal and written) and the ability to build a rapport with people.
- Strong IT and project management skills.
- Working knowledge of HR systems.
- Ability to prioritise tasks and work within a dynamic environment.
- Excellent time management and attention to detail is essential.
- A strong work ethic.
- Ability to work autonomously as well as part of a team.
- Demonstrated ability to work under pressure and make clear and quick decisions.
- Full clean driving licence with ability to travel to Family Carers Ireland's locations nationally as required.

The successful candidate should possess the following **desirable** criteria:

- CIPD certification or working towards CIPD certification.
- An understanding of the healthcare sector.
- Experience providing HR support to a multi-location environment.

Terms & Conditions

Permanent, full-time contract (37 hours per week across Monday to Friday). This role will be based at Family Carers Ireland, Market Square, Tullamore, Co. Offaly. The HR team currently work a hybrid model with flexibility to work from home. The salary for this role is €41,200 with access to a defined contribution pension scheme. The annual leave entitlement is 26 days per year.

Application Process

Applicants are invited to submit their up-to date CV and cover letter demonstrating how they meet the above criteria to recruitment@familycarers.ie no later than **Friday, 16th August 2024**.

Family Carers Ireland is an Equal Opportunities Employer